The Universities AT SHADY GROVE

Bowie State University 1865 · Salisbury University · Towson University · University of Baltimore · University of Maryland Baltimore · UMBC · University of Maryland · University of Maryland Eastern Shore · University of Maryland Global Campus

# Safety & Security at USG; a Supplement to Annual Security Reports Published by Partner Institutions

*September 21, 2026*

# Important Phone Numbers

9-1-1 from any campus phone or cell phone for emergencies
(Your call will connect regardless of whether you dial "9" to get an outside line, or not.)

- 301-279-8000 Montgomery County Police Non-Emergency
- 301-738-6065 USG Security Desk
- 301-738-6021 USG Public Safety Manager
- 240-665-6417 USG Environmental Health & Safety
- 301-738-6366 USG Facilities Help Desk
- 301-738-6021 USG Behavioral Assessment Team Contact
- 301-738-6023 USG Student Services
- 301-738-7277 USG Transportation & Parking Services
- 301-738-6273 USG Center for Counseling and Well-being
- 301-738-6000 USG Information

http://www.shadygrove.usmd.edu/campus-resources/public-safety

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# Introduction

This annual security publication is compiled and distributed annually to supplement Annual Security Reports published by each of the nine partner institutions that conduct classes at the Universities at Shady Grove (USG). Those Annual Security Reports are published in compliance with *The Jeanne Clery Campus Safety Act (Clery Act)* and contain crime statistics and statements of security policy. Annually, prior to October 1st, current students, faculty, and employees of USG are sent an email message providing them with a link to this brochure and notification that the current edition of *Safety & Security at USG; a Supplement to Annual Security Reports Published by Partner Institutions* has been posted on the Universities at Shady Grove website. Printed copies of this Annual Supplemental Report may be obtained from the 24-hour security desk located in the Camille Kendall Academic Center on the USG campus or may be requested from the Public Safety & Security Office. A printable version may also be downloaded at shadygrove.usmd.edu/campus-resources/public-safety/annual-security-report

# Jeanne Clery Campus Safety Act

The Universities at Shady Grove independently initiates *Emergency Notifications* and *Timely Warnings* to the campus community. Emergency Notifications (alerts) are issued when a significant emergency or a dangerous situation is occurring on or near campus that poses an immediate threat to the health and safety of campus community members. Timely Warnings are issued in the event of a Clery Act crime that is considered by the institution to represent a serious or continuing threat to the campus community.

With few exceptions, a daily log is maintained that records crimes reported to USG and/or the Montgomery County Police Department. The log contains the nature, date, time, general location, and, if known, disposition of crimes. The log will not contain personally identifying information. Entries are made and updated within two business days of the report or update. The log is available online or can be viewed at the office of the Public Safety & Security Manager (Room III- 2241A).

USG publishes an annual crime statistics chart, which is included in this publication. No personally identifying information will be included in this chart. In addition to offenses reported to USG security personnel or to the Montgomery County Police Department, Rockville City Police Department, or the Maryland State Police, the report may contain offenses reported to USG Campus Security Authorities (CSAs).

Campus Security Authorities (CSAs) are defined by the Clery Act as certain campus officials who are obligated to immediately report crimes reported to them to the institution's campus police or public safety department, so that the institution can maintain accurate crime statistics and issue safety alerts, as required. CSAs are those campus officials with police or security responsibilities or others with "significant responsibility for student/campus activities". At USG, CSAs generally include:

- Public Safety and Security Personnel
- Student Affairs and Career Readiness Personnel

Anyone that wishes to report crimes on a voluntary, confidential basis, for inclusion in the statistics chart that USG publishes and forwards to partner institutions for inclusion in their ASR, reports may be made to the counseling staff of the USG Center for Counseling & Well-being. These staff members may forward the anonymous statistic(s) for inclusion but cannot be required to reveal personal information.

The Clery Act also requires that the website of the state Sex Offender Registry be made available in any Annual Security Report. The website for the Maryland State Sex Offender Registry is https://dpscs.maryland.gov/onlineservs/socem/default.shtml

# General Information

At the Universities at Shady Grove (USG), the safety of students, staff, faculty and visitors is a top priority. USG has taken numerous steps to improve and enhance security related services on the campus. The purpose of this Annual Security Report Supplement is to provide information about the variety of security related resources offered here at USG and to explain security policies that may differ from home campus policies due to our location or our on-site ability to provide services to students and faculty from our nine partner institutions.

The campus is staffed 24/**7** with uniformed security personnel. USG security guards do not have arrest authority, but are campus officials and may request ID, restrict or authorize access to USG property, or request that persons leave the campus if they are not students, staff, of faculty, have no lawful business to pursue on the campus, and have acted in a manner that disrupts the administrative or educational function of USG. They're responsible for staffing security desks and patrolling all buildings, the grounds, parking garages, and parking lots. Security personnel also monitor and patrol via the CCTV systems which cover portions of the buildings and grounds of the campus. Not all cameras are monitored at all times, but all cameras are recorded. All observed criminal activity is reported to the Montgomery County Police.

The campus is also served by police officers from the Montgomery County Police Department. Montgomery County Police do not have specific assignments on the USG campus, but officers do patrol through the campus and are the primary agency responsible for responding to calls for police services.

**How should I report a crime?**

All crimes should be immediately and directly reported to the Montgomery County Police by dialing **9-1-1**; this is especially crucial when reporting a crime in progress, but all reports should be made in a timely fashion. You may use any campus phone or cell phone to contact the Montgomery County Police; campus phones do not require a prefix or code to get an outside line for 9-1-1 calls. In addition, you should notify on-duty USG security personnel by dialing x**6065** from any campus phone or **301-738-6065** from a cell phone or outside line. USG Security will receive electronic notification of any 9-1-1 call made from proprietary USG phones, but they will not be notified if the 9-1-1 call originates from a cellphone, so secondary notification to USG Security is particularly important if you dial 9-1-1 from a cellphone. Once notified of a

9-1-1 call, USG Security will meet responding police or fire personnel and bring them directly to any reported incident. Notification of USG Security can significantly shorten police and fire response time. USG Security guards or Campus Security Authorities can assist any victim with their option to report any alleged offense to local police but will ensure that victims are aware that reporting to police authorities is their personal decision and is not required. USG does collect data from responding police agencies for inclusion on our statistics chart, but this data will not contain any personally identifiable information.

**Emergency on campus?**
You should immediately remove yourself from any dangerous areas and then call **9-1-1**. In addition, you should notify the on-duty security personnel by dialing x**6065** from any campus phone or **301-738-6065** from a cell phone or outside line. For more detailed instructions on specific emergency situations please see the Emergency Preparedness Policies and Procedures on the Public Safety portion of the USG website.

# Safety Escorts

USG security officers will provide safety escorts to and from parking lots and parking garages or between buildings, whenever requested. You do not need to be affiliated with USG to ask for an escort on the campus. You can request an escort by calling **301-738-6065** or by stopping by the security desk in the lobby of the Camille Kendall Academic Center, Building III. This security desk is staffed 24/7. If there is only one security officer at the desk, another security officer will be summoned to assist you. Specific, additional security requests made by students, faculty, staff, or home institution authorities will be facilitated, whenever possible, by the USG Public Safety Office (301-738-6021).

# USG Campus Alerts (Emergency Notification)

The Universities at Shady Grove Omnilert system allows USG to contact you when a significant emergency or a dangerous situation is occurring on or near campus that poses an immediate threat to the health and safety of campus community members. Alerts are sent as text messages to your cellphone and to your e-mail (school, personal, and other).

When an emergency occurs, authorized senders in the USG Public Safety Office can quickly notify you using the Omnilert system. You'll be connected to real-time updates, instructions on where to go and what you need to do, as well as other important information. In addition to emergencies, this system may be used to communicate other important information, such as hazardous weather concerns, school closures, traffic, and other information.

Generally, the USG Public Safety Manager or Program Manager determines the contents of a USG Alert and disseminates the alert, without delay, after an immediate threat to health and safety is confirmed.

Please visit https://shadygrove.usmd.edu/campus-resources/campus-alerts to sign up to receive

these alerts. Omnilert is a closed, opt-in system. **You MUST sign up to receive these USG Campus Alerts through Omnilert.** USG Campus Alerts is a service offered to students, faculty, and staff at no charge. Your wireless carrier's message and data rates may apply for messages received on your wireless device.

In addition to the campus alert system, USG maintains several email listservs designed to communicate critical information to students, faculty, and staff. This system will be used to notify the campus community of emergency situations as well as to send timely warnings of recent criminal activity that could reasonably present an ongoing threat to the community.

# Crime Alerts (Timely Warning)

The USG Public Safety Office issues Crime Alerts to provide timely notice to the campus community in the event of a Clery Act crime that may pose a serious or ongoing threat to members of the community. Crime Alerts will be distributed through a variety of ways, which may include alerts, emails, social media, and/or distributed in the form of a flyer.

The purpose of a Crime Alert is to notify the campus community of the incident and to provide information that may enable community members to take steps to protect themselves from similar incidents. USG will issue Crime Alerts on a case-by-case basis considering the following criteria: a Clery Act Crime was reported; the perpetrator has not been apprehended; and there is a substantial risk to the safety of other members of the campus community because of this crime. USG has discretion to issue crime alerts in circumstances, other than Clery Act crimes, that pose an ongoing or continuing serious threat to the campus community.

# Emergency Response and Evacuation

USG conducts emergency response and evacuation training and testing through a variety of tests, drills, and exercises, which may be announced or unannounced. Fire drills are unannounced and are conducted at least annually. Drills are conducted by the Office of Public Safety and Security in conjunction with the Facilities Management Department and the UMD Office of the Fire Marshal. Assessments are made of the performance of the fire alarm system, the performance of campus safety and security staff, as well as the performance of the occupants of the building. Any concerns or problems are noted and addressed.

The USG Campus Alerts Emergency Notification System is tested on the 5$^{th}$ of every month at 11:55 a.m. These tests are announced and automated. They do not require any action on the part of the campus community. At least one test a year includes information in the email alert about the campus emergency response and evacuation procedures.

Records of all tests, drills, and exercises are maintained by the Office of Public Safety and Security and include a description, date and time of the event, and whether the event was announced or unannounced.

# Emergency Preparedness

The Universities at Shady Grove has instituted an Emergency Preparedness Plan that can be found in the Public Safety portion of our website. The plan is designed to provide a framework for actions to be taken by both staff and students during emergencies. It is not designed to cover all specific contingencies that may occur; however, it is designed to allow flexibility as emergencies evolve.

The Shady Grove Campus does not have its own police force; therefore, the plan must frequently rely on staff members taking on multi-dimensional roles and the assistance of off-campus and contracted resources. These resources include, but are not limited to: contracted security personnel, the Montgomery County Police Department, the Montgomery County Department of Fire and Rescue, and the University of Maryland at College Park. The plan includes policies and procedures related to critical incidents including, but not limited to:

Automated External Defibrillator Policy (AED)
Active Shooter Procedures
Behavioral Assessment Team Policy
Bomb Threat and Suspicious Packages
Building Lockdown Procedure
Crisis Communication Plan
Crisis Management Plan
Evacuation Plan for Campus Closure
Fire Emergency & Building Evacuation Procedures
Response to Medical Emergencies
Shelter-in-Place Procedures
Tornado Warning Procedure

# Behavioral Assessment Team

The Behavioral Assessment Team (BAT) at USG is an active team of staff members who provide resource information helpful to other staff, faculty, and administrators dealing with distressed, disturbed, potentially disruptive, or otherwise problematic members of the USG community. The team is designed to provide information and referrals to those dealing with or concerned about these behaviors. The BAT is **NOT** designed to deal with immediate threats or immediate crisis situations. Assistance in immediate crises is obtained by calling the Montgomery County Police (9-1-1) and/or contacting the USG security desk at 301-738-6065.

The BAT will make referrals to home campuses, the Montgomery County Police, or any other outside entity deemed appropriate. The Team is not an administrative, treatment or disciplinary body. It does not adjudicate, discipline, or impose sanctions against any member of the campus community, nor does it provide for or mandate treatment. More information can be found on the public safety portion of the website at:
https://shadygrove.usmd.edu/campus-resources/public-safety/behavioral-assessment-team

# Student Conduct Violations

USG is a University System of Maryland, Regional Center of Higher Education and is not an independent degree-granting institution. There is no USG-specific Code of Student Conduct. The Code of Student Conduct for each partner institution at USG outlines the standards and expectations for students' conduct and behavior, both on and off campus. Their respective Codes of Student Conduct assist their students in understanding their role in the academic community and establish procedures to ensure due process in the adjudication of complaints and concerns.

Contact information for Student Conduct Offices at USG Partner Institutions, links to Codes of Conduct at our partner institutions, and a link to the USM Board of Regents Policy on event-related student misconduct may be accessed at:
https://shadygrove.usmd.edu/campus-resources/public-safety/behavioral-assessment-team/student-conduct-violations

# Video Camera System

To enhance proactive security patrols, CCTV cameras have been installed in certain exterior and interior public spaces on campus. The cameras are recorded 24 hours/day, 7 days/week, and may be monitored from USG security desks. Not all cameras are monitored at all times, but all cameras are recorded.

# Center for Counseling & Well-being

The Center for Counseling & Well-being, located in Building IV, Suite 3139, provides comprehensive counseling, consultation, and referral assistance to currently enrolled USG students. The Center also assists faculty and staff with administrative referrals and consultation. All services are free and confidential. The Center offers a wide range of counseling programs, including; individual psychotherapy, couples counseling, group counseling, psychiatric services, self-enhancement sessions, consultation services, crisis management services, workshops, and psychoeducational presentations.

The mission of the Center for Counseling & Well-being has always involved "fostering learning, growth, wellness and success throughout the campus community." While it has had this holistic perspective on personal and interpersonal well-being from the start, the Center has recently broadened its offerings to develop a Recreation & Well-being arm, in addition to its traditional counseling services. The establishment of Recreation & Well-being is part of the shift at USG to a Career Readiness model, and this evolution at the Center includes increasing staff, incorporating the campus' Student Recreation Center, creating a Relaxation Room, and initiating an array of well-being services.

Everyone struggles at times, and our hope is that when you see someone in need of assistance,

you will reach out to help them get back on track. For those in need, the Center for Counseling & Well-being provides a safe place where they can talk about their concerns and begin to work through them. When you or someone you know would benefit from talking with a friendly and comforting ear, consider the Center for Counseling & Well-being.
https://shadygrove.usmd.edu/student-affairs/counseling-well-being

# Automatic External Defibrillator Program

Publicly accessible Automated External Defibrillators (AED's) have proven to significantly increase the chances of survival of people who experience Sudden Cardiac Arrest, provided the AED's are properly equipped, located, maintained, and used. The AED program at USG was developed using the guidelines provided by the Maryland Institute for Emergency Medical Services Systems (MIEMSS).

At Building I, an AED is located at the security desk and an additional AED is located in a wall mounted cabinet on each floor.

At Building II, an AED is located at the security desk.

At Building III, the Camille Kendall Academic Center, an AED is located at the security desk and an additional AED is located in a wall mounted cabinet outside the 2nd floor Recreation Center.

At Building IV, the Biomedical Sciences and Engineering (BSE) Building, an AED is located in a wall mounted cabinet on each floor in the south wing hallway, except for the 1st floor. The 1st floor AED is located at the security desk.

Included with each AED will be defibrillator chest pads, cables, and a first responder kit containing a CPR mask, disposable gloves, and scissors.

# Public Access Trauma Care Kits

Public Access Trauma Care Kits allow civilians to treat each other with necessary supplies during the critical time period between injury and arrival of public safety first responders or other medical professionals. This treatment can be critical in treating time-sensitive injuries, such as extreme bleeding, which can prove fatal without intervention prior to the arrival of first responders.

A Public Access Trauma Care kit is located in a wall mounted cabinet on each floor of all USG buildings.

# Maryland Sex Offender Registry

The federal *Campus Sex Crimes Prevention Act of 2000* provides for the tracking of convicted sex offenders enrolled at, or employed by, higher education institutions. This act is an

amendment to the *Jacob Wetterling Crimes against Children and Sexually Violent Offender Act.*

Under the law, state and local law enforcement agencies must provide colleges and universities in their jurisdiction with a list of registered sex offenders who have indicated that they are enrolled, employed by or working at the institution. A list of all registered sex offenders in Maryland, including registrants employed or enrolled at Maryland institutions of higher education, is available from the state Department of Public Safety and Correctional Services (required under section 121 of the *Adam Walsh Child Protection and Safety Act of 2006*) at http://www.dpscs.state.md.us/onlineservs/socem/default.shtml.

# USG Protocol Prohibiting Sex Discrimination & For Addressing USG Related Sexual Harassment and Sexual Misconduct Matters

The Universities at Shady Grove (USG) and its Partner Institutions are committed to creating and maintaining an environment where all persons participating in USG, Partner Institution, or any other programs and activities at USG may learn and work together in an atmosphere free from Sex Discrimination. Sex Discrimination means exclusion from participation in or being denied the benefits of any Education Program or Activity of an Institution on the basis of sex, including sexual orientation, gender identity, and pregnancy or related conditions. Sexual Harassment and Sexual Misconduct are forms of sex discrimination that are prohibited by state and federal laws, including Title IX of the Education Amendments of 1972 (Title IX) and Title VII of the Civil Rights Act of 1964, as well as by the University System of Maryland (USM) and Partner Institution policies. Sex Discrimination may also constitute criminal activity.

USG and its Partner Institutions prohibit Sex Discrimination and promote prompt reporting, timely, fair, and impartial investigation and resolution of cases, as well as prohibit retaliation in connection with Sexual Misconduct matters. This Protocol is designed to assist USG Community members to know the process by which USG related Sex Discrimination matters will be handled by Partner Institutions working with USG.

The entire USG Protocol Prohibiting Sex Discrimination & For Addressing USG Related Sexual Harassment and Sexual Misconduct Matters is available on the USG Title IX webpage for viewing and/or downloading.

# Violence Against Women Reauthorization Act of 2013 (VAWA)

In 2014, the final regulations for the Violence Against Women Act amendments to the Clery Act were published by the Department of Education. The regulations expand rights afforded to campus survivors of sexual assault, domestic violence, dating violence, and stalking. The following are

references for programs, policies, and procedures at the University of Maryland College Park (UMD) concerning VAWA Amendments and Sexual Misconduct/Offenses (to include Dating Violence, Domestic Violence, Sexual Assault, and Stalking):

- University System of Maryland Policy VI-1.60 "Policy on Sex Discrimination" https://www.usmd.edu/regents/bylaws/SectionVI/;
- UMCP Policy VI-1.60(A) "University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct" https://policies.umd.edu/general-administration/university-of-maryland-policy-and-procedures-on-sexual-harassment-and-other-sexual-misconduct; and
- UMCP Office of Civil Rights and Sexual Misconduct https://www.ocrsm.umd.edu/

The UMD is committed to fostering a campus climate free from sexual assault, domestic violence, dating violence, and stalking. The university expressly prohibits the crimes of dating violence, domestic violence, stalking, and sexual assault as those terms are defined for purposes of the Clery Act.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

**Domestic Violence**: A felony or misdemeanor crime of violence committed:

- By a current of former spouse of intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Sex Offenses:** Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

A. Rape: The penetration, no matter how slight, of the vagina or anus, with any body part of object, or oral penetration by a sex organ of another person, without consent of the victim.

B. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

C. Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

D. Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent (16 in the state of Maryland).

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for their own safety or the safety of others; or
- Suffer substantial emotional distress.

**Consent**

UMD has an affirmative consent policy. Under the *Policy and Procedures on Sexual Harassment and other Sexual Misconduct*, "consent" means a knowing, voluntary and affirmatively communicated willingness to participate in a particular sexual activity or behavior. Only a person who has the ability and capacity to exercise free will and make a rational, reasonable judgment can give consent. Consent may be expressed either by words and/or actions, as long as those words and/or actions create a mutually understandable agreement to engage in specific sexual activity. It is the responsibility of the person who wants to engage in sexual activity to ensure that they have consent from the other party, and that the other party is capable of providing consent.

- Lack of protest or resistance is not consent. Nor may silence, in and of itself, be interpreted as consent.
- Previous relationships, including past sexual relationships, do not imply consent to future sexual acts.
- Consent to one form of sexual activity cannot automatically imply consent to other forms of sexual activity.
- Consent must be present throughout sexual activity and may be withdrawn at any time. If there is confusion as to whether there is consent or whether prior consent has been withdrawn, it is essential that the participants stop the activity until the confusion is resolved.
- Consent cannot be obtained by use of physical force or sexual coercion.
- An individual who is incapacitated is unable to give consent.

**Supportive Measures**

The UMD Office of Civil Rights and Sexual Misconduct (OCRSM) in consultation with other appropriate university officials, facilitates supportive measures, which are available to the parties upon the Title IX Officer or OCRSM receiving notification of alleged prohibited conduct. Filing a formal complaint is not required in order to access supportive measures. OCRSM will consider the parties' wishes with respect to planning and implementing the supportive measures. OCRSM will act to ensure as minimal an academic and employment impact on the parties as possible and implement supportive measures in a way that does not unreasonably burden either party. Supportive measures may include, but are not limited to:

- No contact orders – an official university directive that serves as notice to an individual that they must not have verbal, electronic, written, or third-party communications with another individual
- Academic accommodations, such as, assistance in transferring to another section of a lecture or laboratory, assistance in arranging for incompletes, leaves or withdrawal from campus or rearranging class schedules
- Employment accommodations, such as arranging for alternate university employment, different work shifts, etc.

- Transportation and parking accommodations
- Campus safety escort
- Referral to on and off campus support resources

# Educational Initiatives and Prevention Programming

**Training**

UMD develops and implements preventive education, directed toward both employees and students, to help reduce the occurrence of prohibited conduct. At a minimum, these educational initiatives contain information regarding what constitutes sexual harassment, definitions of consent and prohibited conduct, the university's procedures, bystander intervention, risk reduction, and the consequences of engaging in prohibited conduct. These educational initiatives are for all incoming students and new employees. The university also develops ongoing prevention and awareness campaigns for all students and employees addressing, at a minimum, the same information. Some examples of these programs and campaigns are listed below:

**Bystander Intervention Programming**

Bystanders are encouraged to report any instance of sexual misconduct occurring or about to occur through the local law enforcement agency. Bystander intervention is most safe and effective when the role of a bystander is understood through training programs. UMD's bystander intervention program, Step UP! is an interactive training that introduces the concept of bystander intervention to UMD students and employees. Trained staff members and student educators in the CARE to Stop Violence office provide Step UP! training to the UMD community. In this training, participants identify barriers to intervention, learn to evaluate difficult life situations, and safely intervene using one of the 3D's (Direct, Distract and Delegate). The workshop empowers audience members to be mobilized as potential allies who can safely help prevent sexual harassment and other sexual misconduct from occurring on our campus.

**Primary Prevention**

In addition to bystander intervention programming, CARE to Stop Violence works to empower the UMD campus community to prevent power-based violence through additional interactive trainings. Engaging, educational skill-based workshops are provided to students, faculty, and staff on topics including, but not limited to: bystander intervention, consent communication, and healthy relationships. Survivor narratives are utilized in training to help participants engage in the difficult conversations that surround sexual violence within the context of a campus community.

**Public Awareness**

The UMD Joint President/Senate Sexual Assault Prevention Task Force recommended that the university develop a broad sexual assault prevention public awareness campaign with an overarching affirmative, goal-oriented message that is intuitive, specific to the University of Maryland, and relatable to students, faculty, and staff. The campaign messaging conveys a campus culture that values respect and healthy relationships in all aspects of life.

Since 2019, the university campaign message is Raise Your Voice. Raising your voice shows that

you value and respect healthy relationships for yourself, your fellow Terps, and others in all aspects of life. The goals of this campaign are to empower students to question norms that enable sexual violence and to acknowledge that we can all make choices to create a healthier community. The campaign encourages the UMD community to make a personal commitment to help prevent sexual assault and sexual misconduct and to be a part of the solution.

**Education**

The mission of the UMD Office of Civil Rights and Sexual Misconduct (OCRSM) is to support the University's commitment to a working and learning environment free of discrimination and harassment, including sexual misconduct. One fundamental way the OCRSM uplifts this mission is by offering live, in-person or virtual, presentations for all UMD community members. As part of the OCRSM's education and outreach efforts, the OCRSM offers online and in-person compliance training aimed at informing the campus community and increasing awareness around policies, rights, supportive measures, and other available resources on and off campus. An essential part of the OCRSM's training efforts is the distribution of required online training courses for all new employees and graduate students to complete within the first 30 days of their time at the university.

**Reports and Formal Complaints**

Prohibited conduct, particularly sexual assault, domestic violence, dating violence, and stalking may be a crime. UMD will assist complainants who wish to report prohibited conduct to law enforcement authorities, including UMPD. Crimes that occur off-campus should be reported to the jurisdiction in which the crime occurred (UMPD will assist individuals who are unsure of whom to contact). Evidence should be preserved for assisting in proving that the alleged criminal offense occurred, for possible use in the prosecution of the offense, or may be helpful in obtaining a protection order. Police should be contacted immediately to offer guidance in this area. Campus authorities will provide prompt assistance in notifying police and/or Office of Student Conduct/ Office of Civil Rights & Sexual Misconduct.

Any person may report prohibited conduct at any time by contacting the Title IX Coordinator/Officer or to the Office of Civil Rights and Sexual Misconduct (OCRSM), regardless of whether the reporting person is the complainant. A complainant may file a formal complaint alleging prohibited conduct against a respondent directly with the Title IX Coordinator, in person, online, by email (TitleIXCoordinator@umd.edu), by mail, or by telephone at 301-405-1142. The OCRSM is located at 4200 Lehigh Rd, 3101 Susquehanna Hall, College Park, MD 20742.

Confidential resources on and off campus assist parties in navigating potential advocacy, therapy, counseling, and emotional support services. If a person desires to keep an incident of prohibited conduct confidential, the person should speak with confidential resources. For confidential reporting of sexual misconduct, UMD students should report to CARE to Stop Violence, the University Counseling Center, and/or Chaplains. Confidential reporting allows the victim to decline notifying law enforcement.

# Hazing

Hazing, as defined by the Clery Act, means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—
    - ♦ whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
    - ♦ causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
    - ♦ causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
    - ♦ causing, coercing, or otherwise inducing another person to perform sexual acts;
    - ♦ any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
    - ♦ any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
    - ♦ any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."
- A student organization is defined as "an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution".

Hazing is strictly prohibited by USG and all Partner Institutions. Each Partner Institution provides policy and procedures regarding reporting of suspected hazing incidents, as well as processes used to investigate incidents of hazing. Prevention and awareness programs related to hazing are provided to faculty, staff, and students by Partner Institutions.

# USG Partner Institution Sexual Misconduct Policies and Title IX Coordinators

**USG Notice of Non-Discrimination:** USG policy explicitly prohibits Sexual Misconduct, Retaliation, and discrimination on the basis of sex in education programs and activities. Sexual Misconduct is a form of sex discrimination prohibited by state and federal laws, including Title IX of the Education Amendments of 1972 as amended ("Title IX") and Title VII of the Civil Rights Act of 1964 as amended, and also may constitute criminal activity. Inquiries concerning the application of Title IX may be referred to an institution's Title IX Coordinator or the Office for Civil Rights.

| Institution | Title IX Contact Information |
|---|---|
| **USG Title IX Liaison** | Michael Wahl, Safety and Security Manager, Title IX Liaison<br>(301) 738-6021<br>mwahl2@umd.edu<br>https://shadygrove.usmd.edu/faculty-and-staff/human-resources/titleix |
| **Bowie State University** | Jasmyn Lucas, Equity Investigator and Title IX Coordinator<br>(301) 860-4511<br>titleixcoordinator@bowiestate.edu<br>https://bowiestate.edu/about/administration-and-governance/legal-and-government-affairs/office-of-equity-compliance/sexual-misconduct/title-ix.php |
| **Salisbury University** | Humberto Aristizabal, AVP of Institutional Equity & Title IX Coordinator/<br>(410) 548-3508<br>hxaristizabal@salisbury.edu<br>http://www.salisbury.edu/administration/institutional-equity |
| **Towson University** | Susan Lee Bathgate, Title IX & Title VI Coordinator<br>(410) 704-2020<br>titleix@towson.edu<br>https://www.towson.edu/equity-compliance/title-ix/ |
| **University of Baltimore (UB)** | Pavan Purswani, Title IX Coordinator & Director of Student Support<br>(410) 837-5414<br>mailto:ppurswani@ubalt.edu<br>https://www.ubalt.edu/about/offices-and-services/title-ix/index.cfm |
| **University of Maryland, Baltimore (UMB)** | Tim Koch, Executive Director of Civil Rights Resolutions and Title IX Coordinator<br>(410) 706-1852<br>titleix@umaryland.edu<br>https://www.umaryland.edu/titleix/ |

| | |
|---|---|
| **University of Maryland, Baltimore County (UMBC)** | Tanyka Barber, Interim Title IX Coordinator<br>(410) 455-1717<br>ecr@umbc.edu<br>https://ecr.umbc.edu/gender-discrimination-sexual-misconduct/ |
| **University of Maryland, College Park (UMCP)** | Angela Nastase, JD, Director and Title IX Coordinator<br>(301) 405-1142<br>titleixcoordinator@umd.edu<br>https://ocrsm.umd.edu |
| **University of Maryland, Eastern Shore (UMES)** | Jason A. Casares, Title IX Coordinator<br>410-651-6135<br>TitleIX@umes.edu<br>https://www.umes.edu/oie/title-ix |
| **University of Maryland Global Campus (UMGC)** | Jamie Thayer, Title IX Coordinator<br>(800) 888-8682, ext 17930<br>titleixcoordinator@umgc.edu<br>https://www.umgc.edu/administration/policies-and-reporting/sexual-misconduct-title-ix |

USM Policy: http://www.usmd.edu/regents/bylaws/SectionVI/VI160.pdf

**U.S. Department of Education, The Office of Civil Rights**

https://www.ed.gov/laws-and-policy/civil-rights-laws/title-ix-and-sex-discrimination

# USG and Local Sexual Misconduct Resources

## Onsite Resources – Non-Confidential

**USG Title IX Liaison**
Michael Wahl, III-2241A
(301) 738-6021
mwahl2@umd.edu
https://shadygrove.usmd.edu/faculty-and-staff/human-resources/titleix

**USG Center for Scholarships**
Gloria Kalotra, III-1105
301-738-6089
gkalotra@umd.edu
https://shadygrove.usmd.edu/student-affairs/scholarships

**USG Human Resources Office**
Nitshu Joshi, III-3155
301-738-6114
njoshi14@umd.edu
https://shadygrove.usmd.edu/faculty-and-staff/human-resources

**USG Safety and Security Office**
Michael Wahl, III-2241A
301-738-6021
mwahl2@umd.edu
https://www.shadygrove.usmd.edu/campus-resources/public-safety

**USG Security Desk**
301-738-6065

**USG Staff Directory and Program Contacts**
http://www.shadygrove.usmd.edu/directory

**USG Street Address**
9636 Gudelsky Drive, Rockville, MD 20850

## Onsite Resources – Confidential

**USG Center for Counseling and Well-being**
IV-3139, 301-738-6273
Services provided at the Counseling Center are free, and client confidentiality is protected by law.
https://shadygrove.usmd.edu/student-affairs/counseling-well-being

## Offsite Resources – Non-confidential

**Montgomery County Police 1st District Station**
Emergency: 911 Phone: 240-773-6070
Address: 100 Edison Park Drive, Gaithersburg, MD, 20878
https://www.montgomerycountymd.gov/pol/districts/1D/index.html

## Offsite Resources – Confidential

**Adventist HealthCare Shady Grove Medical Center**
Sexual Assault Forensics Exam – SAFE – Provider
9901 Medical Center Drive, Rockville, MD 20850
240-826-6596 (Emergency Department Mainline)
240-826-6225 (Forensic Medical Unit Main Line)
240-826-6000 (Hospital Operator)
https://www.adventisthealthcare.com/services/emergency/violence-survivors/

## The Montgomery County Victim Assistance and Sexual Assault Program (VASAP)

240-777-1355 (weekdays)
240-777-4357 (24-hour crisis line)
240-777-1329 (FAX)
vasap@montgomerycountymd.gov
https://www.montgomerycountymd.gov/HHS-Program/BHCS/VASAP/VASAPIndex.html

# USG Reported Crime Statistics 2023-2025

| The Universities at Shady Grove[1] | | | | | |
|---|---|---|---|---|---|
| **Crime Report Statistics [4]** | | | | | |
| Category | Year | On Campus | Non-Campus Buildings or Property | Public Property[2] | Total |
| Murder & Non-Negligent Manslaughter | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Rape | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Fondling | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Incest | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Robbery | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Burglary/B&E | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Arson | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Hazing (5) | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | N/A | N/A | N/A | N/A |

| | | | | | |
|---|---|---|---|---|---|
| | 2023 | N/A | N/A | N/A | N/A |
| Hate Crimes [3] | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Domestic Violence | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Dating Violence [5] | 2025 | 1 | 0 | 0 | 1 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Stalking | 2025 | 2 | 0 | 0 | 2 |
| | 2024 | 1 | 0 | 0 | 1 |
| | 2023 | 0 | 0 | 0 | 0 |

| **Arrest Statistics** | | | | | |
|---|---|---|---|---|---|
| Category | Year | On Campus | Non-Campus Buildings or Property | Public Property [2] | Total |
| Liquor Law Violation: Arrests | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Drug Law Violation: Arrests | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Weapons Law: Arrests | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |

| **Campus Disciplinary Referrals[6]** | | | | | |
|---|---|---|---|---|---|
| Category | Year | On Campus | Non-Campus Buildings or Property | Public Property [2] | Total |
| Liquor Law Violation: Referrals | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Drug Law Violation: Referrals | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |
| Weapons Law: Referrals | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |

| Unfounded Reports [7] | | | | | |
|---|---|---|---|---|---|
| Unfounded Reports [7] | 2025 | 0 | 0 | 0 | 0 |
| | 2024 | 0 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 | 0 |

| Footnotes: | |
|---|---|
| 1 | The Universities at Shady Grove (USG) is a Regional Center for the University System of Maryland (USM). Degree programs provided by 9 of the 12 USM institutions are offered at USG. Students from each of these 9 institutions attend classes at USG and in some cases may attend classes on USG and their home campuses. |
| 2 | Statistics listed in the "Public Property" category include those that took place off campus, on public property immediately adjacent to and accessible from the campus, but not on USG property. |
| 3 | Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI), or National Origin (NO). Any numbers in small-print parentheses would indicate how many of the total number of reported incidents were motivated by each type of bias. |
| 4 | Statistics on this chart are a summation of records requested and received from the Montgomery County Police Department (which includes all Rockville City Police Department records) and the Maryland State Police. This chart additionally includes all Clery reportable statistics reported to USG security officers or other Campus Security Authorities, including those reported to partner institution CSAs. |
| 5 | The Montgomery County Police Department does not classify crimes into this category. Statistics in this category will only be those reported or known by Campus Security Authorities or where enough information is known to allow classification. |
| 6 | Individuals not arrested but referred for possible campus disciplinary action (e.g. first offenders required to attend educational programs.) |
| 7 | Unfounded reports are classified as unfounded based on the results of a full investigation and evidence conducted by sworn law enforcement personnel that determine the crime report is false or baseless. Reported crimes may not be classified as unfounded (or otherwise withheld or subsequently removed) based on a decision by a court, coroner, jury, prosecutor, or other similar non-campus official. |

# Clery Act Required Policies and/or Procedures

The Annual Security Report from each of USG's partner institutions will include a list of 50 policy or procedural statements that are required by the Clery Act. Each home institution has addressed these policies, in their Annual Security Report, in a manner appropriate to their home campus. In some cases, due to USG's distance from home campuses or ability to provide specific on-campus services, these policies may be modified or supplanted by USG policies (i.e. fire evacuations, timely notices, etc.) In other cases, these policies remain the sole jurisdiction of the students' home institution (i.e student conduct, etc.) The following is a list describing the required polices or procedures that are located in the ASR of each home institution and a notation if those polices have been modified, added to, or supplanted by USG policies or procedures.

1. Policies for making timely warning reports to members of the campus community regarding the occurrence of Clery Act crimes. *See pages 4 & 7 of this document for USG information.*

2. Policies for preparing the annual disclosure of crime statistics. *See page 4-5 of this document for USG information.*

3. A list of titles of each person or organization to whom students and employees should report criminal offenses described in the law for the purpose of making timely warning reports and the annual statistical disclosure. This statement also must disclose the institution's policies or procedures for victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual security report. *See page 4-5 of this document for USG policy.*

4. Current policies concerning the following: Security of and access to campus facilities, including campus residences? *USG does not have residence halls. USG is an open campus; facilities are locked when not in use. See page 5 for additional information on USG campus security and services.*

5. Security considerations used in the maintenance of campus facilities. *See page 5 for additional information on USG campus security and services.*

6. The law enforcement authority and jurisdiction of campus security personnel. *See page 5 of this document for USG information.*

7. A description of the working relationship of campus security personnel with state and local law enforcement agencies, including whether the institution has agreements with such agencies, such as written memoranda of understanding, for the investigation of alleged criminal offenses. *USG is USM property and all University Police Officers (from any campus) may exercise police authority on the campus. In rare cases, officers from USM institutions may be assigned to work at USG for specific events or incidents. However, USG is completely within the boundaries of Montgomery County, MD, and the primary responding police agency for USG is the Montgomery County Police Department. See Pages 5-6 and Page 22 (footnote #4) for additional information.*

8. Policies that encourage accurate and prompt reporting of all crimes to the campus police and the appropriate law enforcement agencies. *See page 5-6 of this document for USG policy.*

9. A description of procedures, if any, that encourage pastoral counselors and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis, for inclusion in the annual disclosure of crime statistics. *See pages 4-5 of this document for USG procedures.*

10. A description of the type and frequency of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others. *In addition to home institution programs, the USG Public Safety Office attends and speaks at each student, staff, or faculty orientation, provides emergency preparedness classes and workshops for faculty, staff, and students each semester and gives other presentations upon request to any class, organization, or group on the campus.*

11. A description of programs designed to inform students and employees about the prevention of crimes. *In addition to home institution programs, the USG Public Safety Office attends and speaks at each student, staff, or faculty orientation, and gives other presentations upon request to any class, organization, or group on the campus.*

12. A policy concerning the monitoring and recording, through local police agencies, of criminal activity in which students engaged at off-campus locations of student organizations officially recognized by the institution, including student organizations with off-campus housing facilities. *USG does not currently have any of these locations.*

13. A policy regarding the possession, use and sale of alcoholic beverages and enforcement of state underage drinking laws. *Maryland State laws pertaining to alcohol use, sale, and enforcement, are enforced on USG by the Montgomery County Police. Student Conduct rules and regulations are promulgated and enforced by individual home institutions.*

14. A policy regarding the possession, use and sale of illegal drugs and enforcement of federal and state drug laws. *Maryland State laws pertaining to possession, use, and sale of illegal drugs are enforced on USG by the Montgomery County Police. Student Conduct rules and regulations are promulgated and enforced by individual home institutions.*

15. A description of any drug or alcohol abuse education programs as required under Section 120(a) through (d) of the HEA. For the purpose of meeting this requirement, an institution may cross-reference the materials it uses to comply with Section 120(a) through (d) of the HEA? *Provided by individual home institutions.*

16. A statement that the institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph. *Provided by individual home institutions. All disciplinary proceedings are handled solely by the home institutions.*

17. A statement regarding your institution's emergency response and evacuation procedures. *See page 7 of this document for USG information. USG's emergency and evacuation procedures are available at : https://shadygrove.usmd.edu/sites/default/files/u251/Fire%20Emergency%20and%20Building%20Evacuation%20Procedures.pdf/*

18. A statement regarding your missing student notification procedures. *This is only required for campuses with on- campus housing facilities, but if requested by the Montgomery County Police, USG will notify the home campus to make any necessary notifications.*

19. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking. A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following: a **description of the primary prevention and awareness programs for all incoming students and new employees.** *Provided by individual home institutions.*

20. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking, A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; a **statement that the institution prohibits the crimes of dating violence, domestic violence, sexual assault and stalking as those terms are defined for purposes of the Clery Act?** *Provided by individual home institutions.*

21. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking. A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; t**he definition of "dating violence," "domestic violence," "sexual assault" and "stalking" as those terms are defined in the applicable jurisdiction.** *Provided by individual home institutions.*

22. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking. A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; t**he definition of "consent" in reference to sexual activity in the applicable jurisdiction.** *Provided by individual home institutions.*

23. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking? A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; a **description of safe and positive options for bystander intervention.** *Provided by individual home institutions.*

24. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking? Does your statement specifically include the following? A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following? **Information on risk reductions?** *Provided by individual home institutions.*

25. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking? Does your statement specifically include the following? A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following? **A description of the ongoing prevention and awareness campaigns for students and employees that provide the same information as above?** *Provided by individual home institutions*.

26. Procedures students should follow in the case of alleged dating violence, domestic violence, sexual assault, or stalking, including: **Written information about the importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order.** *Provided by individual home institutions*.

27. Procedures students should follow in the case of alleged dating violence, domestic violence, sexual assault, or stalking, including: **How and to whom the alleged offense should be reported?** *See page 5-6 & 10-11 of this document for USG procedures.*

28. Options about the involvement of law enforcement authorities and campus authorities, including notification of the victim's option to **Notify proper law enforcement authorities, including on-campus and local police.** *See page 5-6 of this document for USG procedures.*

29. Options about the involvement of law enforcement authorities and campus authorities, including notification of the victim's option to **Be assisted by campus authorities in notifying law enforcement authorities if the victim chooses.** *See page 5-6 of this document for USG options.*

30. Options about the involvement of law enforcement authorities and campus authorities, including notification of the victim's option to **Decline to notify such authorities.** *See pages 5-6 of this document for USG options.*

31. Where applicable, the rights of victims and the institution's responsibilities for orders of protection, "no contact" orders, restraining orders or similar lawful orders issued by a criminal, civil or tribal court, or by the institution? *USG does not have its own campus police department, but the USG Public Safety Office will maintain a file of any no-contact, restraining, or similarly lawful orders that are provided by students, staff, or faculty. These documents will be made available to any police officer responding to USG for an incident involving anyone listed on those documents.*

32. A statement of procedures for complete publicly available recordkeeping, including Clery Act reporting and disclosures without inclusion of personally identifying information about the victim. *See pages 4 of this document for that statement.*

33. A statement that that the university will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures. *Provided by individual home institutions.*

34. A statement that the institution will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims, both within the institution and in the community. *This is provided by individual home institutions, but USG does provide assistance in the Student Services Office and in the Center for Counseling & Well-being. USG will assist the home institution whenever possible.*

35. A statement that the institution will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations and/or protective measures. The institution must make such accommodations or provide such protective measures if the victim requests them and if they are reasonable available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. *Provided by individual home institutions, but locally facilitated by USG whenever possible.*

36. A clear statement of policy that addresses the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking and that includes the following: **Describes each type of disciplinary proceeding used by the institution; the steps, anticipated timelines and decision-making process for each type of disciplinary proceeding; how to file a disciplinary complaint; and how the institution determines which type of proceeding to use based on the circumstances of an allegation of dating violence, domestic violence, sexual assault or stalking?** *All disciplinary proceedings are handled by home institutions.*

37. A clear statement of policy that addresses the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking and that includes the following: **Describes the standard of evidence that will be used during any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking?** *All disciplinary proceedings are handled solely by the home institutions.*

38. A clear statement of policy that addresses the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking and that includes the following: **Lists all the possible sanctions that the institution may impose following the results of any institutional disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault or stalking?** *All disciplinary proceedings are handled solely by the home institutions.*

39. A statement that describes the range or protective measures that the institution may offer to the victim following an allegation of dating violence, domestic violence, sexual assault, or stalking. *Provided by individual home institutions, but locally facilitated by USG whenever possible.*

40. A statement that provides that the proceeding will accomplish the following: **Include a prompt, fair and impartial process from the initial investigation to the final result.** *All disciplinary proceedings are handled solely by the home institutions.*

41. A statement that provides that the proceeding will accomplish the following: **Be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability.** *All disciplinary proceedings are handled solely by the home institutions.*

42. A statement that provides that the proceeding will accomplish the following: **Provides that the proceeding will accomplish the following? Provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.** *All disciplinary proceedings are handled solely by the home institutions.*

43. A statement that provides that the proceeding will accomplish the following? **Not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding.** *All disciplinary proceedings are handled solely by the home institutions.*

44. A statement that require simultaneous notification, in writing, to both the accuser and the accused of the following? **The result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking?** *All disciplinary proceedings are handled solely by the home institutions.*

45. A statement that require simultaneous notification, in writing, to both the accuser and the accused of the following? **The institution's procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding, if such procedures are available?** *All disciplinary proceedings are handled solely by the home institutions.*

46. A statement that requires simultaneous notification, in writing, to both the accuser and the accused of the following? **Any change to the result?** *All disciplinary proceedings are handled solely by the home institutions.*

47. A statement that requires simultaneous notification, in writing, to both the accuser and the accused of the following? **When such results become final?** *All disciplinary proceedings are handled solely by the home institutions.*

48. A statement that, when a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employee's rights and options? *All disciplinary proceedings are handled by home institutions.*

49. A statement advising the campus community where law enforcement agency information provided by a state, concerning registered sex offenders may be obtained. *See page 5 or page 10 of this document for that information.*

50. A statement of the institution's current policies relating to hazing, including how to report incidents, the procedures used to investigate incidents, and prevention and awareness programs. *Provided by individual home institutions, see page 16.*

| USG Partner Institution Annual Security Report (ASR) Websites | |
|---|---|
| **Bowie State University** | https://bowiestate.edu/about/administration-and-governance/division-of-administration-and-finance/police-and-public-safety/clery-act/ |
| **Salisbury University** | https://www.salisbury.edu/police/clery-compliance/index.aspx |
| **Towson University** | https://www.towson.edu/public-safety/police/crime/reports.html |
| **University of Baltimore (UB)** | https://www.ubalt.edu/student-life/campus-resources/safety-and-security/annual-campus-security-report.cfm |
| **University of MD Baltimore (UMB)** | https://www.umaryland.edu/oac/policies-and-reports/clery-report/ |
| **University of MD Baltimore County (UMBC)** | https://police.umbc.edu/clery/ |
| **University of MD College Park (UMCP)** | http://www.umpd.umd.edu/stats/AnnualSecurityReport.pdf |
| **University of MD Eastern Shore (UMES)** | https://wwwcp.umes.edu/police/crime-reporting-policy-procedures-and-responses/ |
| **University of MD Global Campus (UMGC)** | https://www.umgc.edu/current-students/student-life-and-support/safety-and-security/annual-report |

# Campus Map

***Disclaimer: The provisions of this brochure are not to be regarded as a contract between the student or employee and the Universities at Shady Grove. The policies, programs and services described herein are subject to change from time to time at the sole discretion of USG. The policies, programs and services described herein are not intended to be a guarantee of individual safety or the protection of personal property.***